

BV012 Sickness (Overview & Scrutiny Board)

Mar 2011

Trend is against last year

Green = Target met

Amber = Less than 10% off target

Red = More than 10% off target

Department/Area	Actual 09/10	Jan 11	Feb 11	Mar 11	Unit	Target	Target Met?	Trend	Comments
Sickness Monitoring (rolling year)									
Children's Services	7.2	7.1	7.4	7.4	days lost	7.8	Y	Not Improving	
Community Services	9.5	9.5	9.2	8.8	days lost	7.8	N	Improving	Management actions, supported by HR, have seen continued improvements in the level of sickness absence, from those in earlier quarters.
Environment Services	6.9	7.6	7.9	7.8	days lost	7.8	Y	Not Improving	
Finance & Corporate Services	6.9	7.9	7.8	7.8	days lost	7.8	Y	Not Improving	
Residents Services	7.7	8.4	8.2	8.2	days lost	7.8	N	Not Improving	The continuing robust absence management is reducing the level of absence following the major reorganisations last quarter.
Corporate	7.5	7.6	7.8	7.7	days lost	7.8	Y	Not Improving	

The headcount used in the calculation is being based on the mean average over the period, which will avoid the fluctuations seen in departmental results relating to transfers of staff. The corporate figure remains a direct comparison with BV012.

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